

The regular public meeting of the Mountain View School District Board of Education was held this date in the board room at the elementary school. The meeting was called to order at 7:30 P.M., by president, Mr. James Zick.

**BOARD OF EDUCATION**

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|---|--|
| P- Mr. James W. Zick, President                   | P- Mr. Kevin M. Griffiths                        |
| P- Mrs. Ellen B. Aherne, 1 <sup>st</sup> V.P.     | P- Mrs. Sondra E. Stine                          |
| A- Mrs. Dava Rinehart-Cowan, 2 <sup>nd</sup> V.P. | P- Mr. Jay Wescott                               |
| P- Mr. Mark Phillips, Treasurer                   | P- Mrs. Gina Yarrish                             |
| P- Dr. Todd L. Adams                              | P- Mrs. Diane Makosky, Secretary<br>(Non-Member) |

**ADMINISTRATION**

- |   |   |
|---|---|
| P- Dr. Andrew Chichura, Superintendent                  | P- Mr. Andrew Doster, Jr. /Sr. High School Principal                          |
| P- Mr. James Mirabelli, Business Manager                | A- Mr. Robert Presley - Elementary School Principal                           |
| A- Mrs. Laurie Cobb, Assistant Business Manager         | P- Mrs. Karen Voigt, Director of Curriculum &<br>Instruction/Federal Programs |
| P- Mrs. Susan Pipitone, Director of Special<br>Services |   |

**APPROVE MINUTES:** The motion was made by Mrs. Yarrish, seconded by Mrs. Stine, to approve the minutes of the June 20, 2011, public meeting as presented. Voting: Carried. Refer to Resolution #1 (8 yes, 1 absent)

**TREASURER REPORT AND CAFETERIA REPORT:** Mr. Mark Phillips, Treasurer, reported as listed. Accepted as presented.

***FIRST HEARING OF VISITORS***

None

**FINANCE COMMITTEE**

Chairperson: Kevin Griffiths

Committee Members: Mark Phillips, Todd Adams

**DISBURSEMENT CONFIRMATION/RATIFICATION:** The motion was made by Mr. Griffiths, seconded by Mr. Phillips to confirm payment of the June 2011, General Fund Bill List, Debt Service Fund Bill List, Cafeteria Fund Bill List, and to ratify the payment of employee payroll, transportation contracts, fringe benefit payments, and fund transfers in the total amount of **\$3,743,464.89**. Voting: Carried. Refer to Resolution #2 (8 yes, 1 absent)

**APPROVE LIST OF BILLS:** The motion was made by Mr. Griffiths, seconded by Mr. Phillips, to approve the list of bills for the July 18, 2011, General Fund Bill List and Cafeteria Fund Bill List in the **total** amount of **\$523,800.29**. Voting: Carried. Refer to Resolution #3 (8 yes, 1 absent)

**AUTHORIZE BANK ACCOUNT SIGNATURES:** The motion was made by Mr. Griffiths, seconded by Mr. Phillips, to authorize the opening and use of bank accounts in the name of the school district and endorse checks and orders for the payment of money of otherwise withdraw or transfer funds deposited in the following accounts retroactive to July 1, 2011, as attached. Voting: Carried. Refer to Resolution #4 (8 yes, 1 absent)

Mr. Stoddard questioned if new accounts were being set up and if so what for. It was explained with recent changes of the Board treasurer and clerical it was necessary to approve them to sign checks. No new accounts were being set up.

**APPROVE FUND TRANSFER AND BOND PAYMENT:** The motion was made by Mr. Griffiths, seconded by Mr. Phillips, to approve the transfer of \$119,942.50 from the General Fund Cross Reference Code 52401 to the Debt Service Fund for the 2011-2012 school year and to authorize the expenditure in the amount of \$119,942.50 for the August 1, 2011, bond payment to First National Bank. Voting: Carried. Refer to Resolution #5 (8 yes, 1 absent)

**APPROVE FUND TRANSFER:** The motion was made by Mr. Griffiths, seconded by Mr. Phillips, to approve the transfer of \$10,500.00 from the General Fund to the Athletic Fund for the 2011-2012 school year. Voting: Carried. Refer to Resolution #6 (8 yes, 1 absent)

**AWARD GENERAL SUPPLY BID:** The motion was made by Mr. Griffiths, seconded by Mr. Phillips, to award the 2011-2012 General Supply bid to the lowest qualified bidder to Kurtz Bros. in the amount of \$5,735.65, to School Specialty in the amount of \$1,890.57, to Quill Company in the amount of \$2,256.20, and to Standard Stationary in the amount of \$1,661.84 as presented which was \$5,287.00 less than last year. Voting: Carried. Refer to Resolution #7 (8 yes, 1 absent)

**DISCUSS FINANCIAL ADVISOR FOR 2012 BOND ISSUE REFINANCING:** Mr. Mirabelli explained with the refinancing of the bond issue in February 2012 it was necessary to appoint a financial advisor. He asked how one should be selected. After some discussion it was the consensus of the board for Mr. Mirabelli and a committee to interview and make a recommendation to the Board. Appointment should be made at the August meeting.

### **PERSONNEL COMMITTEE**

Chairperson: Sondra Stine

Committee Members: Todd Adams, Jay Wescott

**ADDITION TO SUBSTITUTE LISTS:** The motion was made by Mrs. Stine, seconded by Mrs. Yarrish, to appoint the following to the substitute lists **pending receipt of all documentation:**

a. **Jonathan Rogan**, 202 Mcintosh Drive, Carbondale, PA, certified in Art Education K-12 add to the elementary and secondary substitute lists, Voting: Carried. Refer to Resolution #8 (8 yes, 1 absent)

**APPOINT SUPPLEMENTAL SALARY POSITIONS:** The motion was made by Mrs. Stine, seconded by Mrs. Yarrish, to appoint Supplemental Salary Positions for the 2011-2012 school year as corrected. The following were appointed: Jamie White, Elementary Intramural Basketball Coach, Senior Class Co- Advisor, and Guidance K-12 Department Head; Earnest Griffis, Elementary Intramural Basketball and Softball Coach, Junior Class Co-Advisor, and Yearbook Co-Advisor; Cheryl Decker, Elementary Intramural Basketball Coach; Ronald Gardoski, Elementary Intramural Basketball, Softball and Volleyball Coach; Charleene Martens, Sophomore Class Advisor and Scholastic Team Advisor; Corinne Ross, Junior Class Co-Advisor, FBLA Advisor, Family Life Department Head, and Yearbook Co-Advisor; Kelly Richmond, Senior Class Co-Advisor and Learning Support Department Head; Michael Talabiska, Environthon Advisor and Science Olympiad Advisor; Donna Porter, Junior Honor Society Advisor and High School Big Brothers/Big Sisters Co-Advisor; Kate Kurosky, Senior Honor Society Advisor and High School Big Brother/Big Sisters Co-Advisor; Sharon Kinney, Induction Coordinator; Charlene Olcese, Music Director Band and Music Director Chorus; Erin Rupp, PA J. Academy of Science Advisor; David Schulte, Professional Development Coordinator and Science Department Head; Julie Beach, SADD Advisor and High School Language Club Co-Advisor; Roger Thomas, Ski Advisor; George Barbolish, Special Events

Director, Related Arts Department Head, Mentor Teacher for Charlene Olcese and High School Art Club; Abigail Barrett, Student Council Advisor; Shirley Granger, Student Council Advisor 5<sup>th</sup> and 6<sup>th</sup>; Carole Heier-Rainey, Elementary Big Brothers/Big Sisters; Madonna Munley, High School Language Club Co-Advisor; Debra Earley, Kindergarten Grade Level Leader; Anne Bode, 1<sup>st</sup> Grade Level Leader; Sue Wildrick, 2<sup>nd</sup> Grade Level Leader; Patricia Brown, 3<sup>rd</sup> Grade Level Leader; Cynthia Oakley, 4<sup>th</sup> Grade Level Leader; Katie Holzman, 5<sup>th</sup> Grade Level Leader; 6<sup>th</sup> Grade Level Leader; Elizabeth Bennett, Special Areas Grade Level Leader; Stephanie Kile, Language Arts Department Head; Darin Bain, Social Studies Department Head; Teri Edwards, Math Department Head; Roberta Harvey, Mentor Teacher for Brandi Miller; Ryan McAndrew, Baseball Coach; Brion Stone, Junior High Baseball Coach; James Wescott, Boys' Junior High Basketball Coach; Jason Nese, Girls' Basketball Coach; Mike Molenko, Girls' Softball Coach; Melody Haley, Head Track Coach; Thomas Virbitsky, Track Assistant; Jamie White, Track Assistant; and Abigail Barrett, Boys' Volleyball Coach. Voting: Carried. Refer to Resolution #9 (7 yes, 1 no, 1 absent)

**APPOINT SUPPLEMENTAL SALARY POSITION:** The motion was made by Mrs. Stine, seconded by Mrs. Yarrish to appoint Corey Gesford as Boys' Basketball Coach for the 2011-2012 school year. Voting: Not Carried. Refer to Resolution #10 (4 yes, 4 no, 1 absent)

**AUTHORIZE POSTING:** The motion was made by Mrs. Stine, seconded by Mrs. Yarrish, to authorize posting for an additional paraprofessional position for the 2011-2012 school year. Voting: Not Carried. Refer to Resolution #11 (1 yes, 7 no, 1 absent)

**ACCEPT RESIGNATION:** The motion was made by Mrs. Stine, seconded by Mrs. Yarrish, to accept the resignation of Kristin Repchick from her Girls' Assistant Soccer position effective for the 2011-2012 school year. Voting: Carried. Refer to Resolution #12 (8 yes, 1 absent)

Dr. Chichura noted since this resignation was for an assistant coach the position would be filled by a volunteer.

### **POLICY COMMITTEE**

Chairperson: Ellen Aherne

Committee Members: Dava Rinehart-Cowan, Kevin Griffiths

**ADOPT POLICIES:** The motion was made by Mrs. Aherne seconded by Mrs. Yarrish, to adopt the following policies as presented: #347 Workers' Compensation Transitional Return-To-Work Program; #447 Workers' Compensation Transitional Return-To-Work Program; #547 Workers' Compensation Transitional Return-To-Work Program; #347-AR Workers' Compensation Transitional Return-To-Work Program – Concurrent Paid Leave; #347ARR Workers' Compensation Transitional Return-To-Work Program – FMLA – After Paid Leave. Voting: Carried. Refer to Resolution #13 (8 yes, 1 absent)

**SECOND READING LEA POLICIES AND PROCEDURES UNDER IDEA-B:** Mrs. Aherne reviewed LEA Policies and Procedures that are consistent with the Pennsylvania Department of Education's policies and procedures established under §§300.101—300.163 and §§300.165—300.174 and to approve submission to the Pennsylvania Department of Education under the regulatory provisions of the Individuals with Disabilities Education Act, Part B (IDEA-B) to partially fulfill the requirements at 34 CFR §300.200.

**RE-ADOPT REVISED JOB DESCRIPTION:** The motion was made by Mrs. Aherne, seconded by Mr. Phillips, to re-adopt the Business Office Secretary revised job description originally

adopted November 13, 2006, and revised August 10, 2009, as presented. Voting: Carried. Refer to Resolution #14 (5 yes, 3 no, 1 absent)

Mr. Stoddard asked what triggered the change. It was explained the job description needed to be changed as the stipend for transportation coordinator had been eliminated. There was a discussion on the transportation items included on the revised job description, both for and against. In the end no changes were made.

**APPROVE MEMORANDUM OF UNDERSTANDING:** The motion was made by Mrs. Aherne, seconded by Mrs. Stine, to approve a Memorandum of Understanding between the Mountain View School District, the Pennsylvania State Police, and the Susquehanna County District Attorney's Office as presented. Voting: Carried. Refer to Resolution #15 (8 yes, 1 absent)

Dr. Chichura offered an explanation on the MOU with the State Police.

Mrs. Aherne reviewed #008 Organization Chart Policy revision. Dr. Chichura explained the few changes made to the organizational chart.

**FIRST READING-REVISION:** Mrs. Aherne presented the first reading of revised policy #907 School Visitors. There being no further discussion this will be placed on the next agenda for second reading.

Mrs. Aherne presented #915 Booster Organizations for discussion. It was suggested to ask PSBA for input on the policy. It should also be noted before equipment is purchased by the Booster Club it should seek approval from the Board.

***SUPERINTENDENT'S COMMENTS***

Dr. Chichura reviewed updated enrollment data by grade level. He noted kindergarten has 69 students registered and third grade has 70. That being the case there will be 4 sections of kindergarten and 3 sections in third grade

***PRINCIPAL'S COMMENTS***

Mr. Doster noted any changes made in the handbooks were related to the recent furloughs.

Mrs. Pipitone said she recently contacted all the paraprofessionals and substitutes asking them how they wanted to be contacted in the future. This is a result of finding out everyone was not contacted about ESY. She also sought permission to pursue a special education grant for up to \$42,000.00. She and Mrs. Voigt will watch a webinar on July 29<sup>th</sup>. The application needs to be submitted by August 26<sup>th</sup>. Permission was given.

***FEDERAL PROGRAMS UPDATE***

Mrs. Voigt noted summer academy would begin Tuesday. The two way mirror for Reading Recovery should be delivered this week. The Director of Reading Recovery, Barbara Watson, New Zealand, will be coming to visit the school this fall. Mrs. Voigt said they are working on curriculum for a speech and debate course and contemporary world issues course.

**EDUCATION COMMITTEE**

Chairperson: Todd Adams

Committee Members: Jay Wescott, Ellen Aherne

**APPROVE CONFERENCE ATTENDANCE:** The motion was made by Dr. Adams, seconded by Mrs. Stine, to approve Conference attendance requests for:

a. **Molly Love-Birosak**, on Monday and Tuesday, August 1 & 2, 2011, to attend Music in the Mountains Music Educator Workshop, East Stroudsburg University with cost estimated at \$40.00 lodging, \$150.00 registration, (Title II Funds) (District Car Scheduled)

b. **Debbie Earley, Anne Bode, John Arnold, Marilyn Jackson, Jo Ann Voda, Scott Fisher, Mary Anne Tranovich, Roger Thomas (day 2 only)**, Tuesday and Wednesday, September 20 & 21, 2011, to attend CAPS Curriculum Alignment Planning Service, Mountain View School District boardroom, (i3 Grant). Voting: Carried. Refer to Resolution #16 (8 yes, 1 absent)

**APPROVE THREE YEAR AGREEMENT FOR FOSTER GRANDPARENTS:** The motion was made by Dr. Adams, seconded by Mrs. Stine, to approve a three year agreement for the Foster Grandparent Program in the elementary school as presented. Voting: Carried. Refer to Resolution #17 (8 yes, 1 absent)

**APPROVE JR./SR. HIGH SCHOOL FACULTY HANDBOOK:** The motion was made by Dr. Adams, seconded by Mrs. Stine, to approve the Jr./Sr. High School Faculty Handbook for the 2011-2012 school year as presented. Voting: Carried. Refer to Resolution #18 (8 yes, 1 absent)

**APPROVE GRADUATION PROJECT HANDBOOK:** The motion was made by Dr. Adams, seconded by Mrs. Stine, to approve the Graduation Project Handbook for the 2011-2012 school year as presented. Voting: Carried. Refer to Resolution #19 (8 yes, 1 absent)

**APPROVE JR./SR. HIGH SCHOOL PARENT/STUDENT ATHLETIC HANDBOOK:** The motion was made by Dr. Adams, seconded by Mrs. Stine, to approve the Jr./Sr. High School Parent/Student Athletic Handbook for the 2011-2012 school year as presented. Voting: Carried. Refer to Resolution #20 (8 yes, 1 absent)

**APPROVE JR./SR.HIGH SCHOOL COACHES HANDBOOK:** The motion was made by Dr. Adams, seconded by Mrs. Stine, to approve the Jr./Sr. High School Coaches Handbook for the 2011-2012 school year as presented. Voting: Carried. Refer to Resolution #21 (8 yes, 1 absent)

**APPROVE JR./SR. HIGH SCHOOL SUBSTITUTE TEACHER HANDBOOK:** The motion was made by Dr. Adams, seconded by Mrs. Stine, to approve the Jr./Sr. High School Substitute Teacher Handbook for the 2011-2012 school year as presented. Voting: Carried. Refer to Resolution #22 (8 yes, 1 absent)

**APPROVE ASSET MEMBERSHIP:** The motion was made by Dr. Adams, seconded by Mrs. Stine, to approve the ASSET membership for the 2011-2012 school year as presented. Voting: Carried. Refer to Resolution #23 (8 yes, 1 absent)

**APPROVE AGREEMENT WITH WVIA PUBLIC TELEVISION:** The motion was made by Dr. Adams seconded by Mrs. Stine, to approve a three year agreement between WVIA and Mountain View School District for the 2011-2012, 2012-2013, 2013-2014 school years in the amount of \$1,140.00 per year substituting the one year agreement approved on February 20, 2011, as presented. Voting: Carried. Refer to Resolution #24 (8 yes, 1 absent)

**APPROVE ADULT EDUCATION PROGRAM:** The motion was made by Dr. Adams, seconded by Mrs. Stine, to approve the Fall Adult Education Program and the Spring Adult Education Program for the 2011-2012 school year. Voting: Carried. Refer to Resolution #25 (8 yes, 1 absent)

**BUILDING AND SITE COMMITTEE**

Chairperson: Dava Rinehart-Cowan  
Committee Members: Gina Yarrish, Kevin Griffiths

**ROBERT TAYLOR'S MONTHLY REPORT REVIEW:** Mr. Taylor presented his report. He said he checked into prices for storage containers. A used one is \$3,500.00 and new one is \$4,500.00. He noted the original hot water heater has started to leak and needs to be replaced. Mrs. Yarrish asked about the storage rooms. Where are they and how will they be maintained. There will be a storage room in each building which will be locked. Anyone needing supplies will need to do a requisition through school dude. The requisition will be filled and delivered.

**AUTHORIZE ADVERTISING FOR BIDS RE: HOT WATER HEATER:** The motion was made by Mrs. Yarrish, seconded by Mrs. Stine, to authorize advertising for three consecutive weeks for bids for the purchase of a hot water heater with bids due at 2:00 P.M., August 9, 2011(Capital Projects). Voting: Carried. Refer to Resolution #26 (8 yes, 1 absent)

**APPROVE SUBMISSION OF PDE 3074 (A): NON-REIMBURSEABLE PROJECT:** The motion was made by Mrs. Yarrish, seconded by Mrs. Stine, to approve the submission of PDE 3074(a) to the PA Department of Education for the purchase of a hot water heater. Voting: Carried. Refer to Resolution #27 (8 yes, 1 absent)

**TRANSPORTATION COMMITTEE**

Chairperson: Jay Wescott  
Committee Members: Mark Phillips, Dava Rinehart-Cowan

**ACCEPT BUS CONTRACTS NOTICE OF TERMINATION:** The motion was made by Mr. Wescott, seconded by Mrs. Stine, to accept the bus contracts notice for termination from Maureen Warren (bus 3), Robert Weida (bus 7), Robert Weida (bus 21), and Nicholas Sabuacak (bus 10) effective the start of the 2011-2012 school year. Voting: Carried. Refer to Resolution #28 (8 yes, 1 absent)

Discussion on procedure for bus contracts replacement. Mr. Mirabelli is looking for direction from the Board. Normally when there is a vacancy it is posted internally. Since there are four vacancies he would like to post and advertise at the same time.

There was discussion on consolidating routes or if replacing all four contractors would there be the possibility of a contractor being let go next year. This discussion resulted in adding an addendum to the contracts for 2011-2012 that either party must notify the other by May 1<sup>st</sup> of their intention not to renew their contract. It was the consensus to post and advertise. In the meantime Mr. Mirabelli will see if some routes can be consolidated.

**AUTHORIZE POSTING/ADVERTISING CONTRACTS:** The motion was made by Mr. Wescott, seconded by Mrs. Stine, to post to current bus contractors and drivers and to advertise for bus contractors for 2011-2012. Voting: Carried. Refer to Resolution #29 (8 yes, 1 absent)

**AUTHORIZE POSTING/ADVERTISING FOR VAN CONTRACT:** The motion was made by Mr. Wescott, seconded by Mrs. Stine, to authorize posting/advertising for an additional wheel chair van contractor for the 2011-2012 school year. Voting: Carried. Refer to Resolution #30 (8 yes, 1 absent)

**APPROVE 2011-2012 BUS CONTRACTS:** The motion was made by Mr. Wescott, seconded by Mrs. Stine, to approve the 2011-2012 bus contracts for student transportation as revised. Voting: Carried. Refer to Resolution #31 (7 yes, 1 no, 1 absent)

Reviewed transportation restriction for students from home to pick-up (1 ½ miles for elementary students and 2 miles for secondary students).

After some discussion it was decided to look into the walking routes for 2012-2013 when all the bus routes should be re-evaluated. But safety should come first.

### **LABOR RELATIONS COMMITTEE**

Chairperson: James Zick

Committee Member: Ellen Aherne, Gina Yarrish, Sondra Stine, and Dava Rinehart-Cowan as Alternate

**APPROVE MOA FOR THE MOUNTAIN VIEW EDUCATION ASSOCIATION CONTRACT:** The motion was made by Mrs. Yarrish, seconded by Mrs. Stine, to approve the Memorandum of Agreement (MOA) for the Mountain View Education Association (MVEA) contract as presented. Voting: Carried. Refer to Resolution #32 (6 yes, 2 no, 1 absent)

Mr. Stoddard questioned why there was a MOU with the contract coming up for negotiation and what was it. It was noted this was a one-time MOU and could not be referenced in future negotiations. It is for an employee to do an internship within the district.

### **NEW BUSINESS FROM BOARD MEMBERS**

#### ***SECOND HEARING OF VISITORS***

Corey Gesford questioned why the boys' basketball coach was broken out separately, because there was no recommendation from administration.

Jason Nese asked if the girls' basketball coach was appointed – yes Mr. Nese was appointed.

Justin Phillips asked when the boys' basketball coach would be appointed - hopefully at the August meeting.

Ivie Simons asked for a copy of the business office secretary job description and policy #547.

Linda Anthony asked if the board is discussing any fuel adjustment. They would be.

### **EXECUTIVE SESSION**

Announcement by the Board President of executive sessions held and/or scheduled prior to the next meeting.

**HELD**

Monday, June 20, 2011, 6:30 P.M. to 7:20 P.M. – Personnel  
Monday, June 20, 2011, 8:40 P.M. to 10:10 P.M. – Personnel

**SCHEDULED**

Monday, July 18, 2011 – at 6:30 P.M. before the public meeting  
Monday, July 18, 2011 – following public meeting  
Monday, August 15, 2011 – following public meeting

**ADJOURN:** The meeting was adjourned at 9:08 P.M.

Diane Makosky  
Secretary

	Adams	Aherne	Griffiths	Phillips	R-Cowan	Stine	Wescott	Yarrish	Zick
1.	Y	Y	Y	Y	absent	Y	Y	Y	Y
2.	Y	Y	Y	Y	absent	Y	Y	Y	Y
3.	Y	Y	Y	Y	absent	Y	Y	Y	Y
4.	Y	Y	Y	Y	absent	Y	Y	Y	Y
5.	Y	Y	Y	Y	absent	Y	Y	Y	Y
6.	Y	Y	Y	Y	absent	Y	Y	Y	Y
7.	Y	Y	Y	Y	absent	Y	Y	Y	Y
8.	Y	Y	Y	Y	absent	Y	Y	Y	Y
9.	Y	Y	Y	N	absent	Y	Y	Y	Y
10.	N	N	Y	Y	absent	N	Y	Y	N
11.	N	N	N	Y	absent	N	N	N	N
12.	Y	Y	Y	Y	absent	Y	Y	Y	Y
13.	Y	Y	Y	Y	absent	Y	Y	Y	Y
14.	Y	Y	N	N	absent	Y	N	Y	Y
15.	Y	Y	Y	Y	absent	Y	Y	Y	Y
16.	Y	Y	Y	Y	absent	Y	Y	Y	Y
17.	Y	Y	Y	Y	absent	Y	Y	Y	Y
18.	Y	Y	Y	Y	absent	Y	Y	Y	Y
19.	Y	Y	Y	Y	absent	Y	Y	Y	Y
20.	Y	Y	Y	Y	absent	Y	Y	Y	Y
21.	Y	Y	Y	Y	absent	Y	Y	Y	Y
22.	Y	Y	Y	Y	absent	Y	Y	Y	Y
23.	Y	Y	Y	Y	absent	Y	Y	Y	Y
24.	Y	Y	Y	Y	absent	Y	Y	Y	Y
25.	Y	Y	Y	Y	absent	Y	Y	Y	Y
26.	Y	Y	Y	Y	absent	Y	Y	Y	Y
27.	Y	Y	Y	Y	absent	Y	Y	Y	Y
28.	Y	Y	Y	Y	absent	Y	Y	Y	Y
29.	Y	Y	Y	Y	absent	Y	Y	Y	Y
30.	Y	Y	Y	Y	absent	Y	Y	Y	Y
31.	Y	Y	N	Y	absent	Y	Y	Y	Y
32.	Y	Y	N	Y	absent	Y	N	Y	Y